



Harman Finochem Ltd.



iCretegy SOLUTIONS



Learn2Lead®

Leadership Workshop

"...to *Sharpen* our *Leadership Skill*"



Mr. Harpreet Singh

Director-Harman-Finochem Ltd.



Mr. Alpesh Patel

Founder & CEO - iCretegy®



Dr. Gurpreet Singh

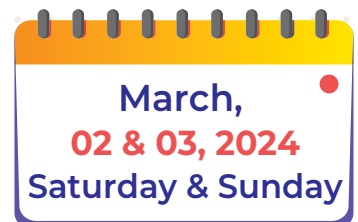
Director-Harman-Finochem Ltd.

Harman is hosting a "Learn2Lead" Leadership workshop in association with iCretegy for individual's Personal, Professional & Spiritual Growth.

The **Vision & Purpose** ("Why") of this workshop is to inspire & empower individuals to become exceptional leaders, who drive positive change in the organization. This will also help the leaders who are not in-charge but are responsible for those "in-your charge".

The **Mission** of this workshop is to foster leadership skill such as Ownership, Integrity ('Do the right thing when no-one is watching'), Cultural enhancement, Synergy (1 + 1 > 3) & Accountability to inspire others.

Special Thanks to Mr. Surinder Raina for taking the Lead & Making this Workshop possible...



iLeadershipWorkshop

Warm Welcome to Day 1: Saturday, March 02, 2024

➤ Module 1A: Enlightening the Day and Program Overview - 07:30 am

<ul style="list-style-type: none"> Registration Tea & Breakfast, Group Photos @ "iCretPhotoSpot" 	Everyone	7:30 - 8:30 am
<ul style="list-style-type: none"> Enlightening the day with Lamp-lightening National Anthem Shanti Path under the theme of 'वसुधैवकुटुम्बकम्' (The world is our Family) 	(Lamp-Lightening by Dr. Gurpreet, Mr. Harpreet, Mr. Alpesh, Mr. Surinder & Mr. Chandrakant)	8:30 - 9:00 am

➤ Module 1B: Opening Ceremonial - 9:00 am to 11:15 am

<ul style="list-style-type: none"> "Timeless Tribute" to our Beloved Chairman - who Lived his Life by Leaving a Legacy behind 	2 minute Silence with Priceless Prayer	9:00 - 9:30 am
<ul style="list-style-type: none"> "Importance of this Workshop" Deep dive in 'L2L': "Learn2Lead" Theme! (Learn How I Lead Now) Glimpse on today's 5 Legendary Lessons 	Dr. Gurpreet Singh & Mr. Surinder Raina	
<ul style="list-style-type: none"> Harman's Vision for the Next 3 years, Y'2024 to Y'2026 using the S.M.A.R.T model to make Harman 1.0 to 2.0 	Mr. Harpreet Singh	9:30- 10:00 am
<ul style="list-style-type: none"> What is the OASICe model? (Ownership, Accountability, Synergy, Integrity, Cultural Enhancement) How we will 'Walk the Talk' to Inspire others! 	Mr. Alpesh Patel	10:00 - 11:00 am

Networking break

11:00 - 11:15 am

➤ Module 1C: Keynote Presentation for Day 1 - 11:15 to 4:45 pm

<ul style="list-style-type: none"> "Teamwork (1 + 1 = 2) vs. Synergy (1 + 1 > 3)" (Values: Let's win together, Giving > Getting, Collaboration) 	Mr. Sanjay Kumar Jain DGM - Production (API)	11:15 - 11:45 am
<ul style="list-style-type: none"> "Ownership is My Leadership" - Finite thinking (What's best for me?), vs. Infinite thinking (What's best for the Harman?) (Values: Ownership, Vision, Positive Leadership) 	Mr. Kiran Kota VP - Quality (API)	12:00 - 12:30 pm

Networking Lunch with Taste of Wisdom

12:45 - 1:45 pm

<ul style="list-style-type: none"> "Bringing People Forward" - Leaders don't just seek talent, they create potential (Values: Reinforce Confidence, Create Opportunities, Supportive) 	Mr. Vivek Chaudhari VP - CQA (API & HO)	1:45 - 2:15 pm
<ul style="list-style-type: none"> "The 25th Hour Day" - Time Management by Importance vs Priority (Values: "Stick-to-it-eve-ness", Consistency, Remove Procrastination) 	Mr. Yogesh Joshi VP - QC (API)	2:30 - 3:00 pm
<ul style="list-style-type: none"> "Putting People First" - No need to pull, push or drag - just show you care and people will follow (Values: Team Culture, Unselfish Mindset, Delegation) 	Dr. Nitin Pradhan Head - R&D (API) & Dr. Nilesh Shrigadi DGM - CRD (API)	3:15 - 3:45 pm

Coffee Break & Kahoot game

4:00 - 4:15 pm

➤ Module 1D: Healthy Debate with Innovative Kahoot Game & Conclusion of Day 1 - 4:15 to 6:00 pm

<ul style="list-style-type: none"> Healthy Debate between 5 presenters, CEOs & Mr. Alpesh Innovative Kahoot Game with entire Audience 	Presenters & Audience	4:15 - 5:30 pm
<ul style="list-style-type: none"> Conclusion of Day-1 by all 5 main Presenters & CEOs Group Photos @ "iCretPhotoSpot" 	Presenters & CEOs	5:30 - 6:00 pm

Today's Wisdom:

"Don't show up to **Prove**. Show up to **Improve**"

'(Be the leader you wish you had)'

➤ **Module 2A: Meet & Greet with Morning Breakfast - 7:30 am**

• Enlightening the day with an Inspirational prayer & Oscar Awarded short video	All Participants	8:30 - 8:45 am
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➤ **Module 2B: Keynote Presentation for Day 2 - 9:00 am to 4:00 pm**

• Transformational Leadership using the ' OASiCe model '	Dr. Gurpreet Singh	8:45 - 9:30 am
• How we will ' together ' transform Harman 1.0 to Harman 2.0.	Mr. Surinder Raina CEO	9:30 - 9:45 am
• Retrospect (Harman 1.0) vs. Introspect (Harman 2.0) - ROI(Return on Investment) using 5 core values	Dr. Deepak Nikam VP - QC & ADL & Mr. Amol Gaikwad Principal Scientist II (FDF)	9:45 - 10:15 am
• Responsibility2Accountability using model of Trust & Inspire - How you trust your team & inspire others with your actions Responsibility → Organization2Individual vs. Accountability → Individual2Organization		

Networking Break

10:30 - 10:45 am

• "Master of Morality & Integrity" - 'Do the right thing when no one is watching' (Values: Ethics, Honesty, EQ, SO)	Mr. Raju Chhadua GM - Production (API)	10:45 - 11:15 am
• "Your Mindset is Your Future" - Some are controlled by the mind, whereas some control their minds. (Values: Positive Culture, Decision Making, Proactiveness)	Ms. Rajni Sakpal Head - Import Export & Mr. Venkataramana Maneti Head - Purchase	11:30 - 12:15 pm

Networking Lunch with Taste of Wisdom

12:30 - 1:30 pm

• "Agility is My Ability" - Fixed Mindset vs. Agile Mindset (Values: Embrace the change, Adaptability, make ideas in Motion)	Mr. Jitendra Chordiya VP - R&D (FDF) & Mr. Deepak Ghongane Manager - PM (FDF)	1:30 - 2:00 pm
• "Reaching People's Heart" - Reach the heart, Unleash Positive Energy (Values: Active Communication, Empathic Listening, Feedforward vs. Feedback)	Mr. Chandrakant Narkar GM - HR (HO)	2:15 - 2:45 pm

Healthy debate with above 5 Presenters

3:00 - 3:30 pm

Networking Tea/Coffee Break

3:30 - 3:45 pm



➤ **Module 2C: Jeopardy Game, Award Ceremony, Vote of Thanks & Departure - 3:45 - 6:00 pm**

• Jeopardy Game : Entire Audience	Entire Audience	3:45 - 5:00 pm
• "Take home Message" from all presenters (including CEOs)	Presenters & CEOs	5:00 - 5:30 pm
• Award & Certificate Ceremony Group Photos, Vote of Thanks & Departure..	CEOs & Presenters	5:30 - 6:00 pm

Today's Wisdom:

"A leader without a title is better than a **title without the ability to lead"**

Harman's Key Presenters ...



Mr. Surinder Raina



Mr. Kiran Kota



Mr. Chandrakant Narkar



Dr. Nitin Pradhan



Mr. Yogesh Joshi



Mr. Vivek Chaudhari



Mr. Jitendra Chordiya



Dr. Deepak Nikam



Mr. Raju Chhadua



Ms. Rajni Sakpal



Mr. Venkataramana Maneti



Dr. Nilesh Shrigadi



Mr. Sanjay Kumar Jain



Mr. Amol Gaikwad



Mr. Deepak Ghongane



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